

# Chemicals

## Efficient Counsel Downstream

**With constant change in the industry, you need a legal partner with focus and precision. That's why we've built a diverse and collaborative team of more than 70 attorneys and government relations professionals who understand your business and the types of legal solutions you need.**

Energy drives the chemicals and petrochemical industries. Whether the chemicals you produce are pharmaceutical products, food additives or industrial lubricants, or if your products depend on the critical feedstocks derived from oil and gas, you're firmly in the downstream segment of the energy industry and so are we. Your production is influenced by globalization, crude oil prices, technology, emerging markets, competition, environmental issues and political uncertainties. As experienced and well known as our attorneys are for their work throughout the upstream and midstream segments of the energy industry, we're equally well positioned downstream to help the chemicals industry embrace opportunities and meet today's challenges.

## How We Can Help You

Our experience representing clients in the coal and oil and gas industries has proved invaluable to our clients in the chemicals, petrochemicals and plastics industries when arranging financing, negotiating agreements, protecting innovations and products, complying with regulations and defending litigation.

### The Deals That Move You Forward

Your success depends on transactions that finance your growth and support daily operations. We're ready to assist you with acquiring credit facilities, mergers and acquisitions, corporate governance, securities compliance, purchase and sale agreements, licensing agreements and all of the other transactions on which your business depends.

### Protecting Your Intellectual Property

Your business thrives on innovation. Protecting the products of your research and development is critical. We offer a suite of services including patent prosecution, trademark and copyright, litigation, post-issuance litigation, strategic patent counseling, licensing and technology transfer, risk reduction strategies, validity, and infringement counsel and representation. Our team of more than 60 attorneys and patent agents has advanced degrees in science and technology and has served as examiners at the U.S. Patent and Trademark Office.

## Meeting Regulatory and Environmental Challenges

You must keep regulatory compliance top-of-mind. Manufacturers are regulated under numerous U.S. and international laws – everything from labeling to environmental issues. From permitting and regulatory compliance, to environmental cost recovery, remediation and other environmental matters, you need guidance through a maze of continuously changing rules. We're here to help.

## Your Valuable Workforce

Our team of 60 labor and employment attorneys can handle your workforce management strategy including immigration, traditional labor relations, restrictive covenants, employee benefits, wage and hour collective actions and employment counseling. Several of our attorneys have experience working for companies in HR and labor relations positions, so we have first-hand understanding of the challenges you face every day.

## Advocating on Your Behalf

Our experienced team of government relations professionals have deep relationships at all levels of local, state, and federal government. We can advocate on your behalf and work with elected officials and regulators to understand your facilities and operations.

## When Conflicts Occur

We've consistently earned a "Tier 1" ranking from *U.S. News & World Report – The Best Lawyers in America*® for our litigation practice. Our veteran litigators have spent decades trying complex cases in court. From defending you in regulatory actions to mass tort and personal injury class actions and commercial litigation, we're known for successes in high-stakes, bet-the-company cases in federal and state trial and appellate courts and before administrative agencies and arbitration panels.

# ADVANCING OUR CLIENTS' GOALS

## Full Service for Industry Leaders

Because of the breadth of service we can provide a chemicals manufacturer, a well-known industry leader in activated carbon and related products sought our help in numerous transactions, including acquisitions, amendment and restatement of credit facilities, corporate governance, securities compliance, proxy matters, trademark matters, and litigation.

## Keeping Your IP Secure

A leading innovator of vinyl products, industrial chemicals, additives, specialty chemicals, fluoropolymers, and technical polymers sought not only patent strategy and protection, but also brought us on for patent counseling and prosecution.

## When OSHA Comes Calling

We led a polyvinyl chloride manufacturer through litigation before the Occupational Safety and Health Administration (OSHA) Review Commission and guided an organic and inorganic chemicals manufacturer through an OSHA investigation of a workplace fatality. When OSHA comes calling, we know how to protect you.

## Building Positive Employee Relations

Our team provided labor and employment counsel to a leading North American manufacturer of wallboard and joint compound materials, including serving as lead negotiator with the company's union. We handled labor arbitrations, defended discrimination claims, and provided counseling on building positive employee relations.